



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

NO. FD/SO(SR-1) 1-1/2017

Dated Peshawar the: 17th July, 2017

To:

1. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
2. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
3. The Principle Secretary to Governor, Khyber Pakhtunkhwa
4. The Principle Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All Deputy Commissioners, in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: **REVISION OF BASIC PAY SCALES & ALLOWANCES OF CIVIL SERVANTS OF THE PROVINCIAL GOVERNMENT (2017)**

Dear Sir,

The Competent Authority has been pleased to sanction the revision of Basic Pay Scales & Allowances w.e.f 1st July, 2017 for the Civil Servants of the Provincial Government, detailed in the following paragraphs:-

Part-I (Pay)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales – 2017 shall replace the Basic Pay Scales – 2016 with effect from 01-07-2017 as contained in the **Annexure-I** to this circular letter.

3. **Fixation of Pay of the Existing Employees:-**

- i. The basic pay of an employee who was in service on 30-06-2017 shall be fixed in the Basic Pay Scale – 2017 on point to point basis i.e. at the stage corresponding to that occupied by him / her above the minimum of Basic Pay Scales – 2016;
- ii. In case of Personal Pay being drawn by an employee as part of his / her basic pay beyond the maximum of his / her pay scale on 30-

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06-2017, he / she shall continue to draw such pay in the Basic Pay Scales – 2017 at the revised rates.

4. **Fixation of Pay on promotion:-**

In cases of promotion from a lower to higher posts / scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post / scale had taken place after the introduction of these scales.

5. **Annual Increment:-**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st of December each year.

PART-II (ALLOWANCES)

6. **Adhoc Relief Allowance - 2010:**

- (i) The Adhoc Allowance 2010 @ 50% granted w.e.f 01-07-2010 vide Finance Department's circular letter No.FD (PRC) 1-1/2010 dated 15-07-2010, shall cease to exist with effect from 01-07-2017;
- (ii) For those who are in receipt of an allowance equal to 100% of the basic pay in BPS-2008 as on 30-06-2011 and not in receipt of Adhoc Allowance 2010 @ 50%, the existing amount of 100% allowance (being drawn at frozen level) shall be reduced by 50% w.e.f 01-07-2017. The remaining amount shall continue to be drawn at reduced frozen level;
- (iii) For those who are in receipt of an allowance equal to 100% of basic pay in BPS-2011 as on 30-06-2015 and not in receipt of Adhoc Allowance 2010 @ 50%, the existing amount of 100% allowance (being drawn at frozen level) shall be reduced w.e.f 01-07-2017 by 50% of the amount to be calculated at the level admissible on 30-06-2011. The remaining amount shall continue to be drawn at reduced frozen level vide examples at **Annex-II**.

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7. **Adhoc Relief Allowance 2016:-**

- A) The Adhoc Allowance 2016 @ 10% shall stand frozen at the level of its admissibility as on 30-06-2017;
- B) All the new entrants shall be allowed Adhoc Relief Allowance – 2016 @ 10% of the minimum of relevant Basic Pay Scales – 2016 on notional basis w.e.f 01-07-2017, till further orders, and shall stand frozen at the same level.

8. **Adhoc Relief Allowance 2017:-**

- i. An Adhoc Relief Allowance 2017 @ 10% of the running basic pay of Basic Pay Scales – 2017 to the civil employees of the Provincial Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment shall be allowed w.e.f 01-07-2017 till further orders;
- ii) The Ad-hoc Relief Allowance will be subject to Income Tax;
- iii) The Ad-hoc Relief Allowance will be admissible during leave and entire period of LPR except during extra ordinary leave;
- iv) The Ad-hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- v) The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting / deputation abroad;
- vi) The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
- vii) The Ad-hoc Relief Allowance will be admissible during the period of suspension;

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- vii) The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

9. **Special Pay & Allowances:**

All the Special Pays, Special Allowances or the Allowances admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowance / Special Allowance equal to one month basic pay, granted to Provincial Government's employees irrespective of his/her posting in all Administrative Departments/Attached Departments/Autonomous Bodies/Offices etc, including civil employees in BPS-1-22 of Judicial shall stand frozen at the level of its admissibility as on 30.06.2017.

10. **Orderly Allowance for BPS-20 to BPS-22:-**

Orderly Allowance shall be increased from Rs.12,000/- to Rs.14,000/- per month in respect of the entitled officers in BPS-20 to BPS-22 of the Provincial Government working in Civil Secretariat, Khyber Pakhtunkhwa subject to giving a certificate that the officer is not using the services of any official employee at his residence.

11. **Option:**

- (i) The Department/Office to which an employee belongs and/or whose pay roll he/she is borne shall obtain an option in writing from such employees within **30 days** commencing from the date of issuance of this circular and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2016 or in the Scheme of Basic Pay Scale-2017 as specified in this circular. Option once exercised shall be considered as final.
- (ii) An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2017.

12. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders not so modified shall continue to be in force under this scheme.



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13. **Anomalies:**

An anomaly committee shall be constituted in the Finance Department, Khyber Pakhtunkhwa (Regulation Wing) to resolve the anomalies, if any, arising in the implementation of the Basic Pay Scales – 2017.

Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst: No.FD/SO (SR-1) 1-1 /2017,

Dated Peshawar the 17th July, 2017

A Copy for information & necessary action is forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh and Balochistan, Finance Departments.
3. All Heads of Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.


(Musharraf Khan Marwat)
Addl: Finance Secretary (Reg)

Endst: No & Date even.

A copy for information is forwarded to:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department, Peshawar.
5. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
6. Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
7. The Private Secretary to Minister for Finance, Khyber Pakhtunkhwa.
8. The Private Secretary to Secretary, Finance Deptt: Khyber Pakhtunkhwa.
9. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
10. PAs to Additional Secretaries / Deputy Secretaries in Finance Department, Peshawar.


(Ihsan Ullah)
SECTION OFFICER (SR-1)

**ANNEX TO FINANCE DEPARTMENT'S CIRCULAR LETTER
NO.FD/SO(SR-1) 1-1/2017 DATED 17th JULY, 2017**

Existing Basic Pay Scales - 2016					Adjusted Basic Pay Scales -2017			
<u>BPS</u>	<u>MIN</u>	<u>INCR</u>	<u>MAX</u>	<u>STG</u>	<u>BPS</u>	<u>MIN</u>	<u>INCR</u>	<u>MAX</u>
1	7,640	240	14,840	30	1	9,130	290	17,830
2	7,790	275	16,040	30	2	9,310	330	19,210
3	8,040	325	17,790	30	3	9,610	390	21,310
4	8,280	370	19,380	30	4	9,900	440	23,100
5	8,590	420	21,190	30	5	10,260	500	25,260
6	8,900	470	23,000	30	6	10,620	560	27,420
7	9,220	510	24,520	30	7	10,990	610	29,290
8	9,540	560	26,340	30	8	11,380	670	31,480
9	9,860	610	28,160	30	9	11,770	730	33,670
10	10,180	670	30,280	30	10	12,160	800	36,160
11	10,510	740	32,710	30	11	12,570	880	38,970
12	11,140	800	35,140	30	12	13,320	960	42,120
13	11,930	880	38,330	30	13	14,260	1,050	45,760
14	12,720	980	42,120	30	14	15,180	1,170	50,280
15	13,510	1,120	47,110	30	15	16,120	1,330	56,020
16	15,880	1,280	54,280	30	16	18,910	1,520	64,510
17	25,440	1,930	64,040	20	17	30,370	2,300	76,370
18	31,890	2,400	79,890	20	18	38,350	2,870	95,750
19	49,370	2,560	100,570	20	19	59,210	3,050	120,210
20	57,410	3,750	109,910	14	20	69,090	4,510	132,230
21	63,780	4,150	121,880	14	21	76,720	5,000	146,720
22	68,540	4,870	136,720	14	22	82,380	5,870	164,560


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- A) Those who are in receipt of an allowance equal to 100% of basic pay in BPS-2008 as on 30-06-2011 and not in receipt of Ad-hoc Allowance -2010 @ 50% the existing amount of 100% allowance shall be reduced by 50% w.e.f. 01-07-2017.

Example

Mr. N, Assistant Director, (BPS-17) in receipt of basic pay of Rs. 48,600/- on 30-06-2017 with the frozen level of an allowance of Rs. 14,520/- equal to 100% of basic pay in BPS-16 of BPS-2008 will draw a reduced amount of Rs.7,260/- w.e.f. 01-07-2017 calculated as under:-

30-06-2017		01-07-2017		
Basic pay in BPS-17	48,600/-	Basic pay in BPS-17		57,970/-
Amount of 100% allowance in BPS-16	14,520	-Amount of 100% allowance -Less: amount to reduced (50% of Rs.14520) -Amount admissible on 01-07-2017	14,520/- (7,260/-)	
Total	63,120/-	Total		7,260/- 65,230/-

- B) Those who are in receipt of an allowance equal to 100% of basic pay in BPS -2011 as 30-06-2015 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% Allowance shall be reduced w.e.f. 01-07-2017 by 50% of the amount to be calculated on the level admissible on 30.06.2011.

Example

Mr. T, Assistant Director, (BPS-18) in receipt of basic pay of Rs. 48,600/- on 30-06-2017 with the frozen level of an allowance of Rs. 19,600/- equal to 100% of basic pay in BPS-17 of BPS-2011 will draw a reduced amount of Rs.13,565/- calculated as under:

30-06-2017		01-07-2017		
Basic pay in BPS-17	39,090/-	Basic pay in BPS-17		46,960/-
Amount of 100% allowance in BPS-17	19,600/-	-Amount of 100% allowance -Less: amount to reduced (50% of Rs.12,70*) -Amount admissible on 01-07-2017	19,600/- (6,035/-)	
Total	58,690/-	Total		13,565/- 60,525/-

* 6,035 is 50% of Rs.12,070/- which is corresponding stage in BPS-2008 against the stage of Rs.19,600/- in BPS-2011.

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